

Company Profile **init innovation in traffic systems SE**

The init group is an international supplier of integrated planning, dispatching, telematics and ticketing systems for buses and trains. By providing its products and services, init contributes towards improving the quality of transport services offered in terms of customer orientation, punctuality, convenience, service, safety and shorter travel times. Moreover, init also enables transport companies to reduce their costs and/or boost their economic efficiency.

In the more than 40 years of our company's history, we have realised numerous projects. More than 1,400 transport companies worldwide rely on our integrated solutions. In addition to this project system business, many more customers come through our subcontracting business. The international operations provide us with a global network of subsidiaries that deliver local support for projects and look after customers. The init group employs more than 1,400 people around the world.

More information is available on www.initse.com



Managing Board



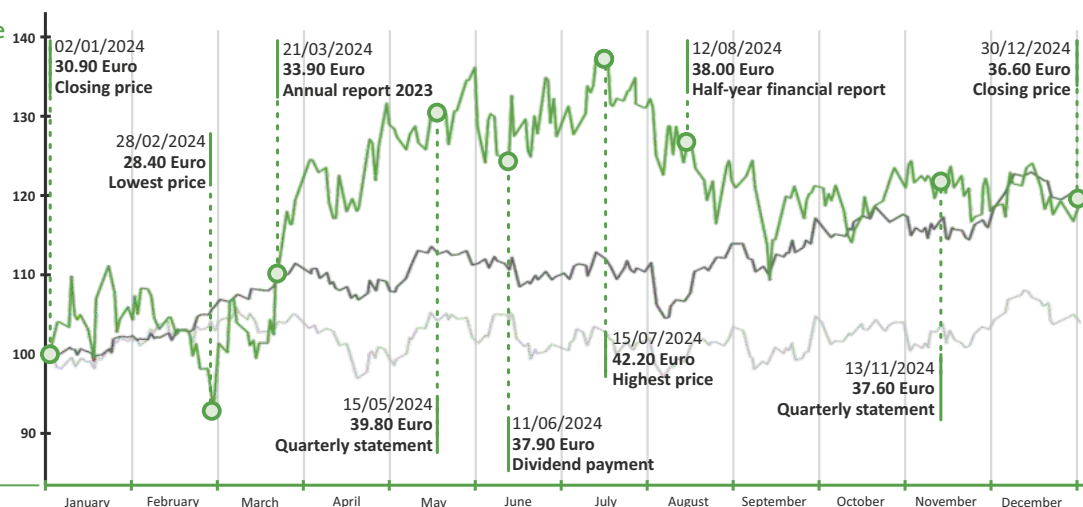
- Dr.-Ing. Gottfried Greschner (CEO)
- Dipl.-Ing. (FH) Matthias Kühn (COO/Depoty CEO)
- Dipl. Kfm. Dr. Marco Ferber (CFO)
- Jörg Munz, MBA (CHRO)
- Martin Timmann (CRO)

Supervisory Board

- Dipl.-Ing. Andreas Thun (Chairman)
- Dipl.-Ing. Ulrich Sieg (Deputy Chairman)
- Prof. Michaela Dickgießer
- Dipl. -Ing. (FH) Christina Greschner
- Dr. Johannes Haupt

Performance of the init-share (indexed)

- init SE
- DAX
- TecDax



Financial Calendar



- 20 March 2025 Publication Annual Report 2024 / Press and Analyst Conference virtual
- 15 May 2025 Publication Quarterly Statement 1/2025
- 22 May 2025 Annual General Meeting 2025 with physical attendance Karlsruhe/Germany
- 14 August 2025 Publication Half-Year Financial Report 2025
- 13 Nov. 2025 Publication Quarterly Statement 3/2025
- 24-25 Nov. 2025 Equity Forum one-on-one Meetings Frankfurt/Germany

Shareholders Structure (31/12/2024)

- 42.83% – Dr. Gottfried Greschner (directly and indirectly held, parties related to him)
- 4.02% – Corporate bodies
- 1.63% – Treasury shares init SE.
- 0.53% – Employee Shares (lock up shares)
- 50.99% – Free float



Basic Share Information

ISIN	DE 0005759807
WKN	575980
Art der Aktie	No-par bearer shares
Reuters Code	IXXG.DE
Bloomberg Code	IXX:GR

Ticker	IXX
Sector	Telematic for Public Transport
Country	Germany
Segment	Regulated market/Prime Standard
Last Dividend paid	0.70 EUR
Number of Shares	10.040.000
Designated Sponsor	M. M. Warburg & Co.

Annual Figures	2024	2023	2022	2021	Unit
Balance Sheet (31/12)					
Balance Sheet Total	313,032	260,478	245,747	216,900	EURk
Shareholders' Equity	134,312	120,566	116,555	102,624	EURk
Subscribed Capital	10,040	10,040	10,040	10,040	EURk
Equity Ratio	42.9	46.3	47.4	47.3	per cent
Non-current Assets	135,067	112,608	108,065	94,368	EURk
Current Assets	177,965	147,870	137,682	122,532	EURk
Income Statement (01/01 – 31/12)					
Revenues	265,674	210,801	191,252	176,659	EURk
Gross Profit	98,407	80,392	76,562	62,674	EURk
EBIT	24,541	21,020	21,005	17,566	EURk
EBITDA	38,737	32,255	31,205	27,413	EURk
Consolidated Net Profit	15,183	15,151	16,501	12,445	EURk
Earnings per Share	1.57	1.54	1.66	1.25	EUR
Dividend	0.80*	0.70	0.60	0.55	EUR
Special dividend			0.10		EUR
Cash Flow from operating activities	10,841	7,981	24,382	16,007	EURk
Issue Price	5.10	5.10	5.10	5.10	EUR
Peak Share Price	42.20	32.90	38.10	48.50	EUR
Bottom Share Price	28.40	23.80	17.00	30.40	EUR

*proposal to the next Annual General Meeting

Quarterly Figures	Q3 2024	Q2 2024	Q1 2024	Q3 2023	Unit
Balance Sheet (quarterly)					
Balance Sheet Total	309,618	271,550	276,943	259,252	EURk
Shareholders' Equity	121,528	120,810	124,084	114,789	EURk
Equity Ratio	39.25	44.5	44.8	44.3	per cent
Non-current Assets	132,755	120,517	116,912	110,023	EURk
Current Assets	176,863	151,033	160,031	149,229	EURk
Income Statement (01/01/ - end of quarter)					
Revenues	178,128	114,492	50,453	143,038	EURk
Gross Profit	60,878	38,631	17,904	51,114	EURk
EBIT	11,730	6,723	3,679	7,147	EURk
EBITDA	21,384	13,018	6,643	15,538	EURk
Consolidated Net Profit	7,910	4,589	2,318	5,001	EURk
Earnings per Share	0.82	0.49	0.24	0.51	EUR
Cash Flow from operating activities	8,027	-110	7,503	-3,955	EURk
Peak Share Price (quarterly)	42.20	41.70	36.50	32.20	EUR
Bottom Share Price (quarterly)	35.00	35.80	28.40	23.80	EUR

init innovation in traffic systems SE

Kaeppelestrasse 4-10
76131 Karlsruhe | Germany
Telefon +49.721.6100.0
Telefax +49.721.6100.399
www.initse.com

Investor Relations

Simone Fritz
Telefon +49.721.6100.115
ir@initse.com



The Future of Mobility